SEDDON CONSTRUCTION LTD.

ENVIRONMENTAL POLICY

Scope

Construction, Design and Multi sector construction contractor, including all types of refurbishment and construction activities.

Vision

To be the company customers want to work with, people want to work for, and the industry respects.

Goals

- Delivering industry leading expertise, customer and employee experience, that innovatively and profitably delivers solutions.
- Using our business as a force for good, positively impacting people, companies, and communities: PEOPLE MAKE PLACES

Our Commitment:

We acknowledge that our business activities will have an impact on the environment, so we are committed to understanding and responsibly managing these impacts to drive positive outcomes. We strive to achieve continual improvement in our environmental performance in line with the principles of ISO 14001.

In order to achieve this commitment, we will: -

- Drive continual improvement to enhance our environmental performance through the setting of aims and objectives.
- Protect the environment and actively strive to prevent pollution.
- Promote sustainability and climate responsible policies.
- Train our staff to understand and manage our environmental impact, including how to prevent pollution from occurring, and the use and promotion of sustainable resources.
- Fulfil our legal compliance obligations and ensure compliance with ISO 14001.
- Effectively communicate our environmental policy to all affected parties and ensure it is freely available when required.

Overall responsibility for compliance with the commitments as stated in this Environmental Policy is vested in the CEO and or Managing Director of the Business Unit.

Signed:



Dated: September 2026